



Executive Summary

Qualification	OC Occupational Trainer
Curriculum Code	242402000
Qualification ID	97154
NQF Level	4
Minimum Credits	124
Duration	12 months
Field	Field 06 - Manufacturing, Engineering and Technology
Subfield	Manufacturing and Assembly
ETQA	MERSETA
Purpose	Plan, prepare for, coordinate, implement and evaluate learning programmes to achieve occupational trainee competence.
Entry Requirements	NQF Level 4, with technical or occupational expertise who will act as a trainer of persons in the same field of expertise.



EMPOWERED

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Exit Level Outcomes

1. Establish the profile, special needs and barriers to learning of learners within the specified requirements of the training programme
2. Prepare, adapt and align learning materials and resources for a training intervention in the workplace
3. Deliver training, evaluate and report on a learning intervention in the workplace.
4. Gather evidence and make assessment decisions using given assessment tools.

The KLM Empowered X-Perience



X-Ploration

For each of the SIX integrated learning blocks, learners explore content on their own before engaging with others. Guided by self-study plans and diagnostic self-assessment, they formulate their own insights to share.



X-Tension

Workplace application assignments allow learners to put their new learning to use on the job. Under the guidance of mentors, and with access to performance and wellness support, learners hone their skills and add value.



X-Citement

Learners receive a welcome letter and an X-Perience Map detailing the flow of their qualification. An orientation session helps them to understand the benefits and career options linked to the qualification.



X-Change

Learners attend facilitator-led sessions, either in class or online, to share their learning and refine their skills in a safe environment. Collaborative activities and peer feedback build learning synergy and allow learners to master specific skills.



X-Cellence

Each learner's progress is measured against learning outcomes through formative and summative assessment. Final examinations and presentations are used to obtain an accurate picture of overall understanding and mastery of the content.

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Knowledge Modules

ID	Title	Level	Credits
242402000-KM-01	Introduction to Occupational Training	4	4
242402000-KM-02	Learning theories, concepts and principles	4	12
242402000-KM-03	Training needs concepts	4	4
242402000-KM-04	Training methods, techniques and resources	4	10
242402000-KM-05	Training delivery	4	10
242402000-KM-06	Evaluation of competence	4	8
Total			48

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Practical Skill Modules

ID	Title	Level	Credits
242402000-PM-01	Align learning intervention to the needs of participating learners	4	8
242402000-PM-02	Evaluate available learning resources and aids, and adapt for specified training scenarios	4	8
242402000-PM-03	Plan, conduct, evaluate and report on learning interventions	4	12
242402000-PM-04	Use given assessment instruments to conduct and record competence evaluations	4	8
Total			36

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Work Experience Modules

ID	Title	Level	Credits
242402000-WM-01	Learner training needs establishment processes	4	8
242402000-WM-02	Pre-programme delivery planning and scheduling processes	4	8
242402000-WM-03	Workplace learning intervention delivery, evaluation and reporting processes	4	12
242402000-WM-04	Learner competence evaluation and workplace evaluation administration processes	4	12
Total			40

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The Greatness Effect