



The Agile Leader

"Speed, agility, and responsiveness are the keys to future success." Anita Roddick

In a fast-paced, VUCA world, being able to thrive in the face of continual change is no longer just a nice-to-have—it's a must-have. Leaders need to be able to deal with the immediate impact of sudden shifts and prepare themselves to adapt to the constantly changing conditions that accompany unprecedented levels of volatility and disruption.

The Agile Leader will provide you with a comprehensive set of skills and practices to build your learning agility, resilience, and adaptability.

Rationale

Today, organisations face new challenges as they compete in a business environment characterised by constant, rapid and unpredictable evolution. They need agile, resilient, adaptable leaders in order to move ahead successfully in these volatile times.

On completion of this MasterClass experience, leaders will be equipped with a practical framework to deal head-on with real-world disruption and remain calm, composed, and connected in the face of relentless VUCA conditions.

KNOWLEDGE X-CHANGE CENTRE OF LEADERSHIP EXCELLENCE

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Target Audience

The Leadership for the Fourth Industrial MasterClasses are designed for leaders and champions of change who are accountable for identifying and driving the complex and strategic changes required for businesses to adapt to shifting realities and redefine themselves for the digital age.

Implementing our Leadership MasterClasses across your leadership teams will enable you to build a tribe of *Novaturients* – those who seek to bring about powerful change in their lives and organisations.

Content Outline

- Module 1: Leading in a VUCA World: Understanding and dealing with volatility, uncertainty, complexity, and ambiguity
- Module 2: Learning Agility: Mastering specific techniques to enhance learning agility
- Module 3: Change Agility: Accelerating personal transition through conscious change choices
- Module 4: The Agile You: Understanding stress and resilience; optimising your stress response; identifying personal values; managing yourself; managing your energy; building personal support networks; being proactive; achieving emotional, mental, physical, and spiritual balance

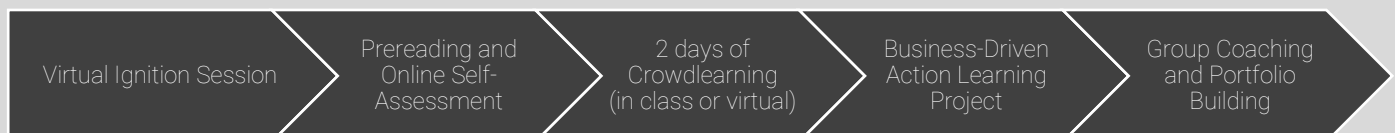
Duration

Two days of immersive knowledge X-Change and dialogue followed one month later by a group coaching and portfolio building session.

Credits

The Agile Leader MasterClass is an accredited skills programme. Participants complete a workplace assignment in order to be assessed against registered unit standards.

MasterClass Structure



The Greatness Effect