



Enabling Change

"Progress is impossible without change. Those who can't change their minds can't change anything." George Bernard Shaw

In a world characterised by rapid disruption, it's critical for businesses to be agile in how they respond to change. Organisations need leaders who are able to make critical decisions in the face of uncertainty and ambiguity, and drive business transformation effectively and efficiently.

Enabling Change will enhance your decision-making power and enable you to accelerate both adoption of current change and readiness for what's next.

Rationale

In an age of disruption, change is a constant, and the effects of change are immediate and transformational. As a result, equipping leaders to foresee, prepare for, and implement change is paramount for the survival of businesses and their leaders of tomorrow.

On completion of this MasterClass experience, leaders will be equipped with insights and strategies to implement transformational change and future-proof their organisations.

KNOWLEDGE X-CHANGE CENTRE OF LEADERSHIP EXCELLENCE

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Target Audience

The Leadership for the Fourth Industrial MasterClasses are designed for leaders and champions of change who are accountable for identifying and driving the complex and strategic changes required for businesses to adapt to shifting realities and redefine themselves for the digital age.

Implementing our Leadership MasterClasses across your leadership teams will enable you to build a tribe of *Novaturients* – those who seek to bring about powerful change in their lives and organisations.

Content Outline

- Module 1: Understanding Change and Transition: Changing the way you think about change; change frameworks; the FLOURISH model
- Module 2: Planning for Change: Formulating the case for change; launching the initiative; organising the change team; unpacking the narrative; developing the change roadmap and checking readiness
- Module 3: Making Change Happen: Announcing the change; supporting personal transition; achieving the four A's: Awareness, Acceptance, Adoption, Advocacy
- Module 4: Making Change Stick: Achieving lasting change; nurturing novaturients; disciplined reflection

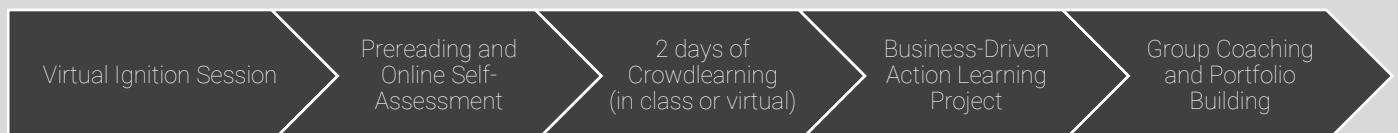
Duration

Two days of immersive knowledge X-Change and dialogue followed one month later by a group coaching and portfolio building session.

Credits

The Enabling Change MasterClass is an accredited skills programme. Participants complete a workplace assignment in order to be assessed against registered unit standards.

MasterClass Structure



The Greatness Effect