



The WE-RISE X-Perience

“Our destiny is not determined by the number of times we stumble, but by the number of times we rise up, dust ourselves off and move forward.”

Dieter Uchtdorf

Agile teams have the ability and flexibility to respond quickly and effectively to disruption and shift to a new normal with relative ease, all while continuing to make a positive contribution to productivity and competitiveness.

The WE-RISE X-Perience is designed to boost the change agility of your employees by equipping them to rise up, embrace change, adapt to it, and move forward with renewed energy and future-fit skillsets.

Rationale

Today's markets are more volatile than ever, and a small change in one sector can reverberate across the globe, causing the proverbial winds of change to rapidly reach hurricane levels. This calls upon your employees to make radical shifts and quickly adjust their sails to adapt to entirely new ways of being.

Transitioning to something new and unfamiliar is never easy, but when your teams understand the dynamics of change and have the skills to embrace it, you'll be able to do more than ride out the storm—you'll be able to catch the wave!

Growing Greatness

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Target Audience

The WE-RISE X-Perience is designed to equip employees across your organisation with the skills they need to deal with sudden shifts, adapt to changing conditions, and proactively build skills for the future.

Implementing the WE-RISE X-Perience across your teams will enable you to build a tribe of *Novaturients* – those who seek to bring about powerful change in their lives and organisations.

Content Outline

- Module 1: We are Human: Understanding emotional responses to change, recognising emotional signals, and expressing empathy in an authentic way
- Module 2: We are Resilient: Learning how to rise up after a difficult situation and quickly rise to the occasion when facing the next
- Module 3: We are Innovative: Applying leading-edge techniques to collaborate, ideate, deliberate, and create winning solutions
- Module 4: We are Sharp: Taking charge of career and development planning to build a future-proof skillset
- Module 5: We are Evolutionary: Perfecting proactive responses to change to accelerate transition

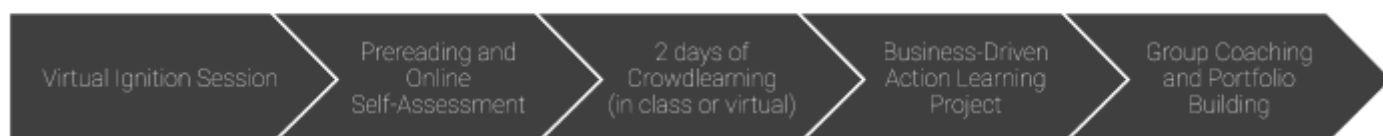
Duration

Two days of immersive knowledge X-Change and dialogue followed one month later by a group coaching and portfolio building session.

Credits

The WE-RISE X-Perience is an accredited skills programme. Participants complete a workplace project in order to compile a Portfolio of Evidence for assessment against registered unit standards.

MasterClass Structure



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The Greatness Effect