

Financial Controller

The Organisation

KLM Empowered was established in 2005 and is a proud Level 1 B-BBEE company.

With its vision firmly set on providing world-class, globally recognized skills transfer solutions to empower organisations and individuals to build and sustain their effectiveness, KLM Empowered has become well-known for excellence in the design, delivery, and project management of skills development, socio-economic development, and leadership development initiatives across South Africa.

Through its Centres of Business and Leadership Excellence, KLM Empowered has produced a remarkable track record of competence development and project success and remains the first choice among many esteemed clients for learnership/internship implementation and leadership development.

The strength of KLM Empowered lies in its focus on building business-relevant skills, its entrepreneurial spirit, and the quality of its service delivery teams.

Role Overview

Position Name	Financial Controller
Position Type	Permanent
Reports to	Head of People and Organisational Effectiveness
Direct Reports	Yes
Division	People and Organisational Effectiveness
Location	Bedfordview
Key Customers	Internal

The Greatness Effect

KLM EMPOWERED, YOUR B-BBEE PROJECT MANAGEMENT, TRAINING SOLUTIONS AND ECO-SYSTEMS DESIGN PARTNERS FOR SKILLS, ENTERPRISE AND SOCIAL-ECONOMIC DEVELOPMENT

Head Quarters

Physical Address
20 Skeen Boulevard, 3rd Floor, South Wing, Bedfordview, GMT, 2007
Postal Address
P.O. Box 752423, Gardenview, 2047

Knowledge X-Change Centres of Excellence

Centre of Leadership Excellence
20 Skeen Boulevard, 3rd Floor, North Wing, Bedfordview, GMT, 2007
Centre of Business Excellence
H. Santos Building, 2nd Floor, West Wing, 30 Arena Close, Bruma, JHB, 2198

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Role Description

Purpose of the position

To be responsible for the financial health of the organisation by managing all aspects of the financial function, including developing strategies, producing reports, and guiding executives in making sound business decisions in the short and long term.

Key Performance Areas

- Establish and maintain financial policies and processes for the organisation
- Prepare financial forecasts to assist with business planning and decision making
- Compile, coordinate and control the organisation's master budget
- Manage the day-to-day financial operations of the organisation, including invoicing, disbursements, collections, allocations, cash management, and payroll
- Review financial data and prepare monthly and annual management reports
- Provide insightful information and advice to managers to aid decision-making
- Prepare annual financial statements for auditing purposes
- Present financial reports to stakeholders and clients where necessary
- Track the organisation's financial health to identify areas for potential improvement
- Identify and implement measures to minimise financial risk to the organisation
- Contract and manage outsourced financial services where necessary e.g. auditing
- Ensure adherence to relevant regulations and legislation
- Stay up to date regarding technological advances and new software related to the financial function
- Supervise the Finance team, including performance management, coaching, and implementation of learning and development plans

Role Requirements	
Qualifications	A degree in Accounting Science as well as CIMA certification
Experience	Minimum of five (5) years' experience in a similar role
Competencies Required	<ul style="list-style-type: none"> ▪ Solid knowledge of accounting and finance principles and practice ▪ Excellent knowledge of cost accounting, risk analysis, budgeting and forecasting ▪ Working knowledge of financial software and MS Office ▪ Able to work in a team-oriented, collaborative environment ▪ Able to multi-task and operate in a fast-paced environment ▪ Excellent communication and presentation skills ▪ Exceptional problem-solving skills and attention to detail ▪ Superior analytical and mathematical skills ▪ A passion for delivering memorable customer experiences ▪ Powerful leadership and interpersonal skills
Additional Requirements	<ul style="list-style-type: none"> ▪ A valid RSA driver's license and own transport ▪ Ability to work extended hours if required