



Growing Greatness
Leadership MasterClasses for the Fourth Industrial
Revolution

Immersive Leadership Development Experiences
Designed for the Novaturient

MasterClass #4
Enabling Change: Leading Business Transformation in the
Digital Age

Executive Summary
NQF Level 5

Faculty of Humanities

Learning Programme Title	Enabling Change: Leading Business Transformation in a Digital Age
Learning Programme ID	15214
Registration End Date	2023-06-30
Last Date for Enrolment	2024-06-30
Duration	3 Days
NQF Level	5
Minimum Credits	5

Knowledge Leadership Management

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Learning Assumed to be in Place	<ul style="list-style-type: none"> ▪ Communication at NQF level 4. ▪ Computer Literacy at NQF level 4.
Originating Qualification	NC: Productivity NQF Level 5 (NLRD 49793)

Programme Unit Standard

ID	Unit Standard Title	Level	Credits
15214	Recognise areas in need of change, make recommendations and implement change in the team, department or division	5	5
Total			5

Course Synopsis

In a digitised environment characterised by rapid and continual disruption, it is critical for organisations to be agile and quickly respond to change. As a result, businesses require leaders who are not only effective interpersonally, but who can also manage increasingly complex organisations.

Enabling Change is part of Leadership MasterClasses for the Fourth Industrial Revolution, a transformational set of learning experiences designed to equip leaders with a new set of leadership skills to keep up with the rapid pace of change and embrace new, integrated ways of working.

On completion of this MasterClass experience, leaders will be equipped with insights and strategies to implement transformational change and future-proof their organisations.

Target Audience

The Leadership MasterClasses for the Fourth Industrial Revolution are designed for leaders and champions of change who are accountable for identifying and driving the complex and strategic changes required for businesses to access future business opportunities.

This highly impactful MasterClass is beneficial to the following Sectors:

- Private Sector
- Public Sector
- SMMEs
- NGO/NPOs

KLM Empowered



Specific Outcomes	Content Outline
<ul style="list-style-type: none">▪ Recognising areas in need of change.▪ Making recommendations for change.▪ Implementing change.	<p>Claiming your change power</p> <ul style="list-style-type: none">▪ What exactly is change?▪ Powerful beliefs about change▪ Models of change <p>Creating a Focus for Change</p> <ul style="list-style-type: none">▪ Identifying the need for change▪ Determining the desired future state▪ Developing a business case▪ Launching the change <p>Enabling Change</p> <ul style="list-style-type: none">▪ Action planning▪ Approaching stakeholders▪ Barriers to change▪ Assessing change readiness▪ Implementing change according to agreed plan▪ Assisting individuals in overcoming resistance to change <p>Managing Transition</p> <ul style="list-style-type: none">▪ Building resilience▪ Sustaining momentum▪ Establishing a change culture