

Growing Greatness

LEADERSHIP MASTERCLASSES

klm
EMPOWERED

MASTERCLASS #2

The Agile Leader: Embracing Disruption in the Digital Age

IMMERSIVE LEADERSHIP DEVELOPMENT EXPERIENCES DESIGNED
FOR THE NOVATURIENT

GROWING GREATNESS: LEADERSHIP MASTERCLASSES FOR THE 4TH INDUSTRIAL REVOLUTION

MASTERCLASS #2

THE AGILE LEADER: EMBRACING DISRUPTION IN THE DIGITAL AGE

EXECUTIVE SUMMARY

In a fast-paced, VUCA world, being able to thrive in the face of continual change is no longer just a nice-to-have—it's a must-have. Leaders need to be able to deal with the immediate impact of sudden shifts and prepare themselves to adapt to the constantly changing conditions that accompany unprecedented levels of volatility and disruption.

The Agile Leader will provide you with a comprehensive set of skills and practices to build your learning agility, resilience, and adaptability.

This unique learning experience will empower you to become digitally agile and position you to play a key role in navigating your business through digital change.

DURATION

3 days plus 1 additional optional day for a life-altering, mindset-shifting experience.

RATIONALE

Today, organisations face new challenges as they compete in a business environment characterised by constant, rapid and unpredictable evolution. They need agile, resilient, adaptable leaders in order to move ahead successfully in these volatile times.

The Agile Leader is part of a transformational set of learning experiences designed to equip leaders with a new set of leadership skills to keep up with the rapid pace of change and embrace new, integrated ways of working.

On completion of this MasterClass experience, leaders will be equipped with a practical framework to deal head-on with real-world disruption and remain calm, composed and connected in the face of relentless VUCA conditions.

TARGET AUDIENCE

The Leadership MasterClasses for the Fourth Industrial Revolution are designed for leaders and champions of change who are accountable for identifying and driving the complex and strategic changes required for businesses to access future business opportunities.

This highly impactful MasterClass is beneficial to the following Sectors:

- Private Sector
- Public Sector
- SMMEs
- NGO/NPOs

EXPERIENCE STRUCTURE AND CONTENT

- Pre-programme reading and online self-assessment to engage with the topic and set learning goals prior to attending the Knowledge-X-Change;
- Two days of thought-provoking, immersive CrowdLearning and stimulating Knowledge X-Change dialogues including the Leadership LABS experience, followed by day 3, deep meaningful CouchConversations to consolidate learning, address obstacles to success, and optimize learning;
- Days 1 and 2 are consecutive. Thereafter, delegates return to their respective workplaces to apply their newly acquired knowledge and skills to a Business-Driven Action Learning project;
- Day 3 takes place approximately four weeks after the initial two contact days, and is designed to enable delegates to share their learning stories and receive peer coaching to deal with the challenges they may have encountered in applying their new learning;
- Each MasterClass includes an optional life experience to reinforce and accelerate learning and application by taking delegates out of their comfort zones and preparing them to expect the unexpected.

CONTENT OUTLINE

AGILITY IN A VUCA WORLD

- What is agility?
- Exploring ways to become more agile in a VUCA world
- Dealing with disruption: adapting to survive and thrive
- Agility in action

MANAGING STRESS IN A VUCA WORLD

- Understanding the causes of stress
- Understanding your responses to stress
- Applying key strategies to managing your stress



BUILDING RESILIENCE IN A VUCA WORLD

- Understanding the importance of resilience
- Steps to becoming more resilient
- Building resilient capabilities and skills
- Building resilient self-care practices

THE KNOWLEDGE X-CHANGE DIFFERENCE: OUR ASPIRE MODEL

All Knowledge X-Change learning experiences are:

- **Authentic:** Real-life case studies and self-assessment throughout the experience
- **Social:** CrowdLearning and Knowledge X-Changes hosted in the Theatre of Meraki
- **Poly-Sensory:** A blend of learning methodologies to foster engagement and retention
- **Impactful :** Business-Driven Action Learning projects that drive results through application
- **Reflective:** Deep, meaningful CouchConversations to consolidate learning and address obstacles to success; wellbeing and mindfulness coaching to reinvigorate and reenergise; executive coaching sessions for designing a personal development action plan to benefit from the learning experience
- **Experiential:** Leadership LABS (Leadership Action and Behaviour Simulations)

THE AGILE LEADER: EMBRACING DISRUPTION IN THE DIGITAL AGE MASTERCLASS IS AN ACCREDITED PROGRAMME ALIGNED TO THE FOLLOWING UNIT STANDARDS:

NB The delivery of this MasterClass is pitched at middle to senior management level and references the Unit Standards for the purpose of accredited outcomes only.

ID	UNIT STANDARD TITLE	LEVEL	CREDITS
15096	Demonstrate an understanding of stress in order to apply strategies to achieve optimal stress levels in personal and work situations	5	5

NQF Level: 5

Minimum Credits: 5

Originating Qualification: National Diploma: Project Management NQF Level 5 (NLRD 58309)

Accrediting Body: Services SETA



ADDITIONAL LEADERSHIP MASTERCLASSES FOR THE 4TH INDUSTRIAL REVOLUTION INCLUDE:

- #1 The Digital Leader: Navigating the Digital Age
- #2 The Agile Leader: Embracing Disruption in the Digital Age**
- #3 Sculpting the Future: Leading Innovation in the Digital Age
- #4 Enabling Change: Leading Business Transformation in the Digital Age
- #5 Communicating with Impact: Leading with Influence in the Digital Age
- #6 I am Human: Leading People in the Digital Age

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